



CERTIFICATION REGARDING DISTRIBUTION OF HAKS CODE OF ~~E~~^E ETHICS
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HAKS Job No.: _____

Project Description: _____

Subcontractor, Subconsultant, or Vendor (insert company name) , _____,
hereby certifies, in connection with the project referenced above, to the best of its knowledge and
belief, that all officers and personnel who have communicated or may communicate with HAKS
employees during the course of this project and through the completion of performance of the contract
have been provided with a copy of HAKS' Code of Ethics prior to each of these employee's participating
in the project.

Executed this _____ day of _____, 20____.

By _____

Signature of Authorized Official
Name and Title of Authorized Official